

Board Members Recruitment

Kilburn Square desperately needs board members which comes with great responsibility. Board Members are responsible for setting and approving the TMO business plan and for monitoring its performance.

Below is the job description of a Board Member role:

Kilburn Square Housing Co-op

PERSON SPECIFICATION

1. Core Competencies

Supporting the values, aims and housing objectives of Kilburn Square Housing Co-operative.

Strategic thinking, analysis of complex information and contribution to rational decision making

Strong team player prepared to work consensually

2. Experience

Experience of operating at a senior level (executive, non-executive, senior management)

Business experience in a field relevant to KSHC (e.g. Finance, Housing Management, Human Resources, Governance, Procurement, Repairs etc.)

Knowledge and/or experience of governance matters

3. Skills & Abilities

Read and understand Board & Committee papers

Produce written documents for presentation to the Board/Committee (if required)

Question, debate and make informed judgments on both written and verbal information

Contribute to a team spirit through collaborative working, delivering consensus decision making

Challenge appropriately and, with Board and Senior Staff, work to raise standards throughout KSHC.

Assess risk and promote risk awareness

Assist in preparing Annual Report, Business Plan, Continuity Plan etc.

4. Style and Behaviour

Role model the professional conduct expected of the KSHC Board

Represent and promote KSHC in a positive manner to those outside of the Association

Demonstrate credibility and integrity

Demonstrate an understanding of confidentiality issues, and a commitment to KSHC equality and diversity strategy

Open to learning and personal development (for self, staff and Board)

Promotes service improvement in all aspects of KSHC delivery to residents

Willingly commits the time required to effectively discharge the responsibilities of the role of Board Member

If you would like to become a Board Member and feel that you have the necessary skills

Contact Kilburnsquare.housingco-operative@brent.gov.uk